

Trade secrets and SMEs

The role of trade secrets within the SME innovation process

Contents

- Background
- Innovation process
- Trade secrets versus patents
- Legal framework: definition of trade secrets
- How to choose?

- How does it work? NDAs, cybersecurity
- Authorised use of trade secrets: know-how contracts, employee/partners contractual safeguards
- How trade secrets can be broken: misappropriation, cyber theft, lawful acquisition, independent discovery, reverse engineering
- Enforcement

Innovation process



Joseph Alois Schumpeter (1883 –1950)

Innovation \neq invention

Innovation = idea + marketplace

Innovation process



Acquisition of technology – commercial use

INNOVATION PROCESS



Innovation process

INNOVATION PROCESS

Acquisition of technology – commercial use

Trade
secrets

Patents

Copyright

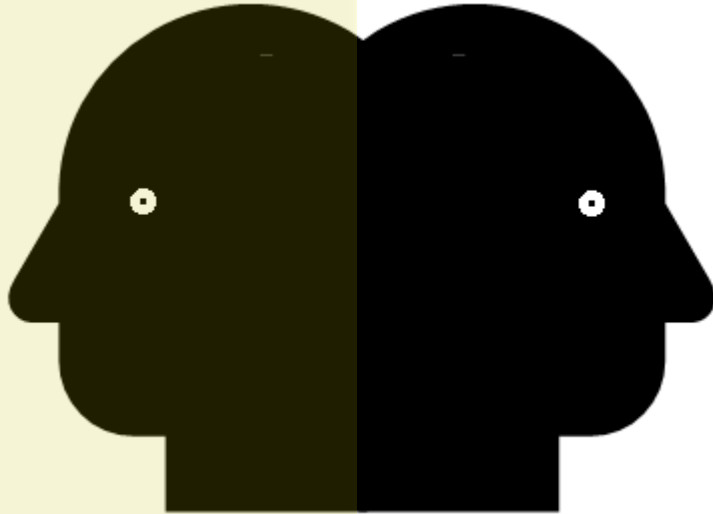
Trade
marks

Designs



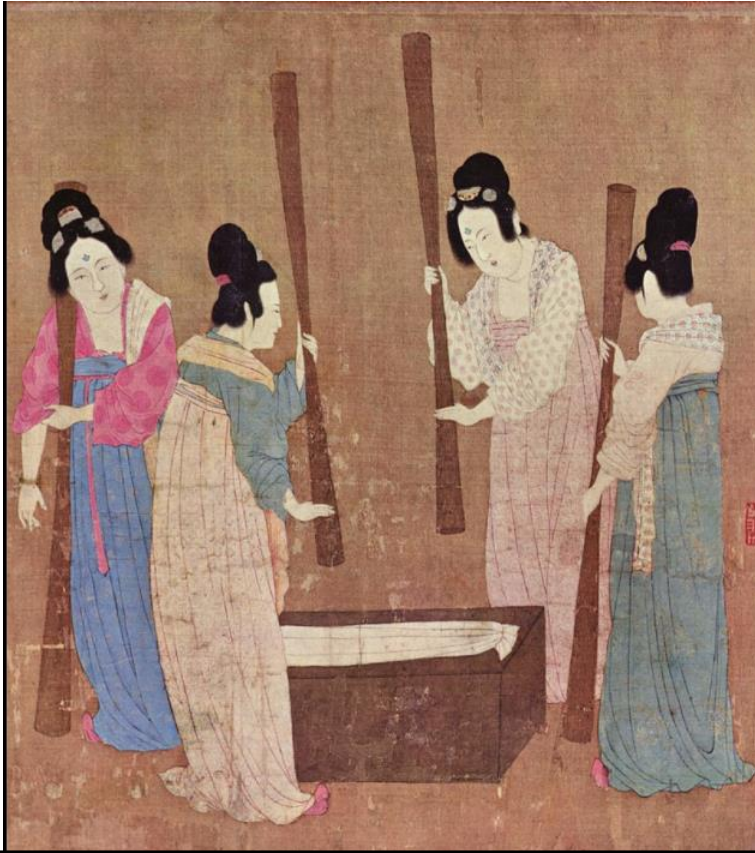
Trade secrets versus patents

Trade secrets



Patents

What are trade secrets?



Legal framework of trade secret protection

European Scale

DIRECTIVE (EU) 2016/943

of the European Parliament and of the Council

of 8 June 2016

on the protection of undisclosed know-how and business
information (trade secrets) against their unlawful
acquisition, use and disclosure



Definition of trade secret

DIRECTIVE (EU) 2016/943:

Any information which meets all of the following requirements:

- **it is not generally known** 
- **it has commercial value because it is secret** 
- **it has been subject to reasonable steps to keep it secret** 

Trade secrets



unlimited

- **Trade secrets are not registered in an IP office.**
- **They do not guarantee exclusivity.**



What can be protected as a trade secret?

Information protected through a trade secret can be



strategic for decades

as a recipe or a chemical compound



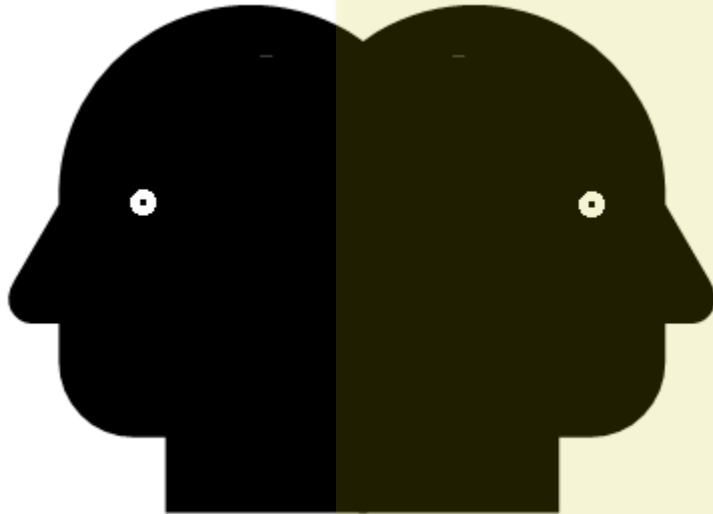
ephemeral

as the name, appearance, price and launch date of a new product or the price offered in a bidding procedure



Trade secrets versus patents

Trade secrets



Patents

Definition of patent



A patent is a legal title granting its proprietor the right to prevent third parties from commercially using an invention without authorisation

Conditions:

- **public disclosure**
- **20 years**
- **payment of fees every year**
- **territoriality.**

Definition of patent



OFICINA ESPAÑOLA DE
PATENTES Y MARCAS
ESPAÑA



① Número de publicación: **2 247 946**
 ② Número de solicitud: 200500937
 ③ Int. Cl.:
A61F 9/00 (2006.01)
G02C 7/04 (2006.01)

⑤ PATENTE DE INVENCION CON EXAMEN PREVIO B2

⑥ Fecha de presentación: 19.04.2005	⑦ Titular: Universidad Complutense de Madrid Rectorado, Avenida de Séneca, 2 28040 Madrid, ES
⑧ Fecha de publicación de la solicitud: 01.03.2006	⑨ Inventor: Sánchez Ramos, Celia
Fecha de la concesión: 31.08.2006	⑩ Agente: No consta
⑪ Fecha de anuncio de la concesión: 01.10.2006	
⑫ Fecha de publicación del folleto de la patente: 01.10.2006	

⑬ Título: **Lente de contacto terapéutica para ojos pseudo-afáquicos y/o en proceso de neurodegeneración.**

⑭ Resumen:

Lente de contacto terapéutica para ojos pseudo-afáquicos y/o en proceso de neurodegeneración.

El objeto de la invención es una lente de contacto para ojos pseudo-afáquicos y/o con degeneración macular y retiniana caracterizada por ser resultante de la aplicación de un filtro con pigmentación amarilla sobre una lente de contacto común, con el fin de protegerlos de las longitudes de onda corta del espectro visible (inferiores a 500 nm).

Esta invención elude las dificultades y riesgos de las técnicas existentes para dotar de esta protección a los ojos operados de cataratas y mejorar la de aquellos en procesos neurodegenerativos, lográndolo con la simple aplicación de una lente de contacto.

La invención consta de la combinación de una lente de contacto común y un filtro de pigmentación amarilla que absorbe las longitudes de onda corta de 350/500 nm, ambos adecuados para su uso en el ojo humano.

ES 2 247 946 B2

Aviso: Se puede realizar consulta prevista por el art. 37.3.B LP.

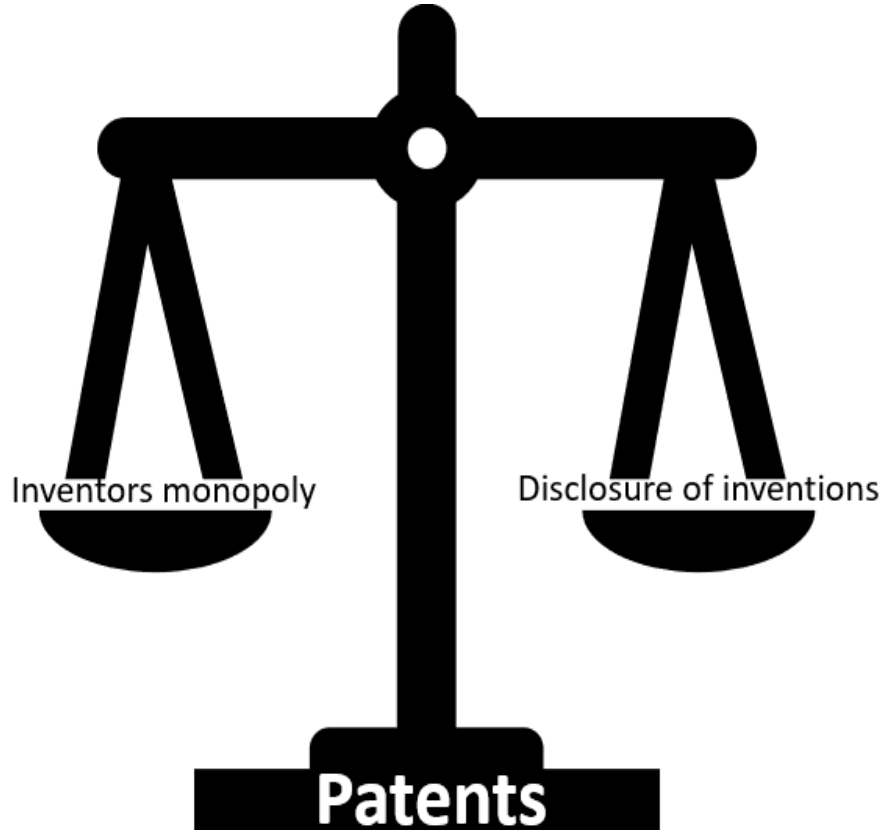
Voz de Gestión: Oficina Española de Patentes y Marcas. Pº de la Castellana, 71 - 28013 Madrid

In order to be patentable, an invention must:

- **be new,**
- **involve** an inventive step,
- **have** industrial use.

Patents as technical progress builders

Stimulus for inventiveness

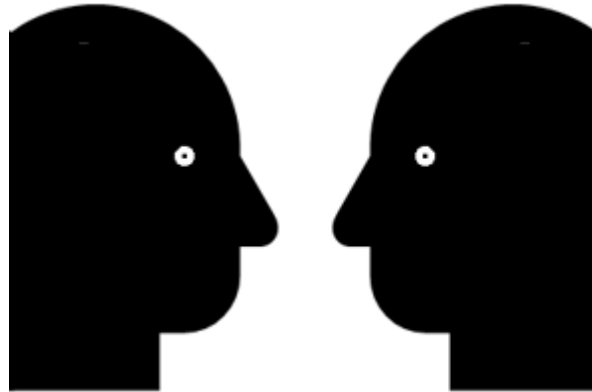


Technical progress



Trade secrets versus patents

Trade secrets



Patents

Trade secrets versus patents

Patentable subject matter

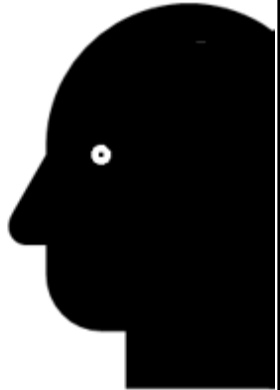
Non-patentable subject matter



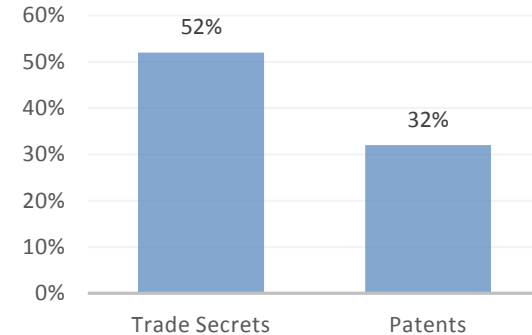
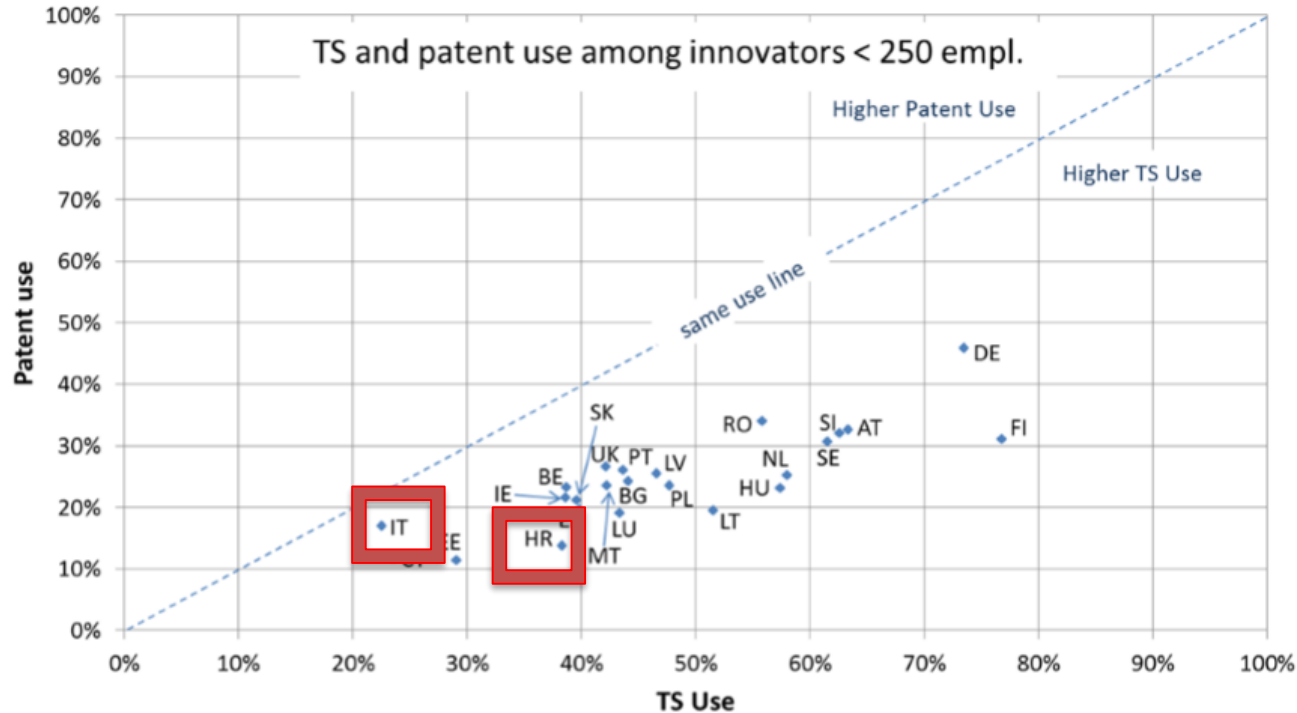
Patents

Trade secrets

- New industrial processes
- New products
- New machines
- New compositions

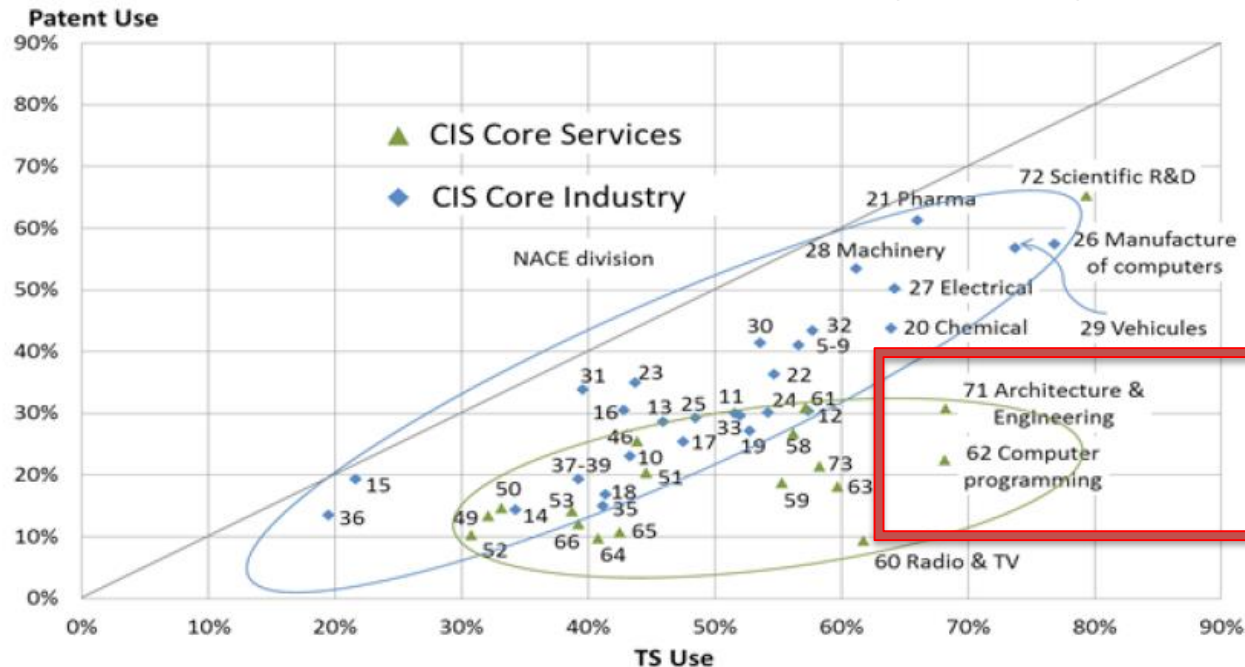
- Algorithms, software
 - Mathematical formulas
 - Contract terms
 - Information on customer, suppliers ...
 - Business/commercial plans
 - Marketing, finance or strategy information
 - 'Negative know-how', e.g. a failed experiment
- 

Trade secrets versus patents: economic importance of trade secrets

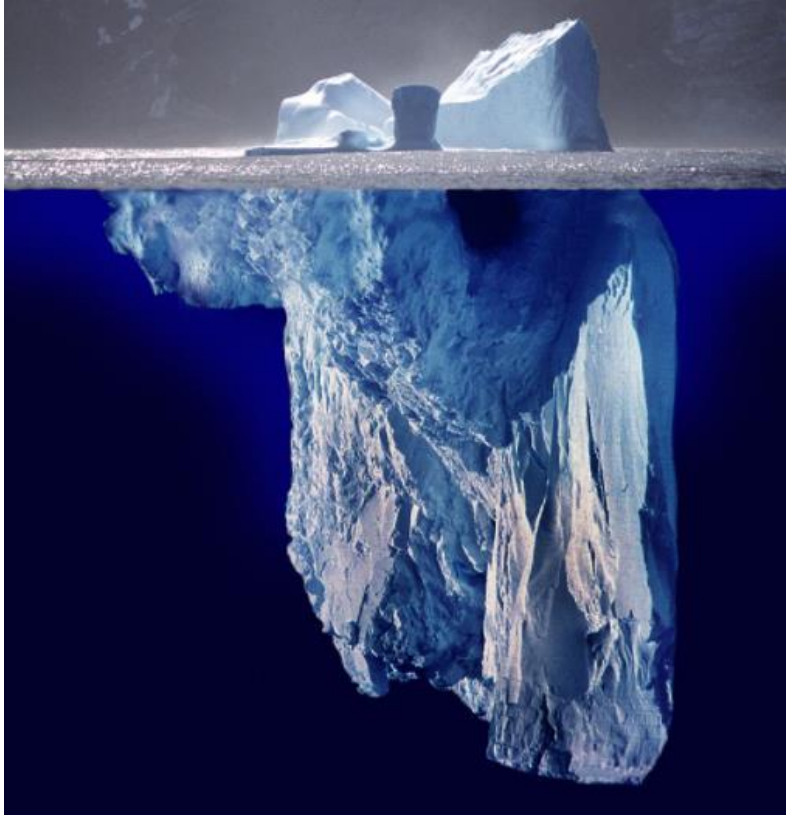


Trade secrets versus patents: economic importance of trade secrets

Use of trade secrets and patents by industry

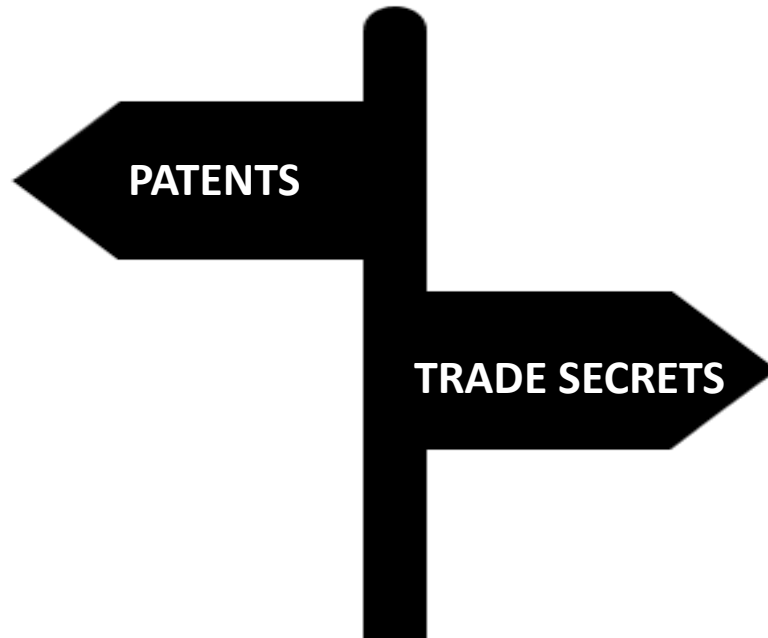


Trade secrets versus patents: economic importance of trade secrets



If the intellectual technical assets of a firm were to be seen as an iceberg, patents would be the visible part and trade secrets the submerged part.

The choice: trade secrets or patents?



Why get a trade secret?

Why get a Patent?

$$\begin{aligned}
 & \log_a x - \log_a y = \log_a \frac{x}{y} \\
 & a^x + a^y = (x+a)^y \quad (f \circ g)^{-1} \\
 & \frac{(y-k)^2}{b^2} x = b^y \quad \frac{\log_a}{\log_a} \\
 & +b) \begin{bmatrix} a & b & u \\ c & d & v \end{bmatrix} \frac{(x-h)^2}{a^2} + \frac{6}{2x+1} dx \\
 & -x + 2y + z = 6 \quad p(x) = (x-r)Q(x) + 1 \\
 & 3x + 4y - z = 10 \quad \frac{x^3 + 2x^2 + x^4}{3} \frac{4}{3} \pi r^3 \\
 & 5x + y + 5z = 1 \quad \frac{x^3(x+1)^3}{3} - 5x^4 - x^2 \\
 & \frac{4x^2}{(x-1)(x-2)^2} = \frac{A}{(x-1)} + \frac{B}{(x-2)} + \frac{C}{(x-2)^2} \\
 & y = \log_b x \\
 & \frac{3x - 37x^2}{(x+1)(x-4)} = \frac{a^3}{(x-a)(x^2+ax+a^2)} \\
 & \sqrt{(x_2-x_1)^2 + (y_2-y_1)^2} \\
 & \log_b x + \log_b y = r \log_b x \quad f(x) = mx + b \\
 & \log_b(x^2) = (x^n - a^n)(x^n + a^n) \\
 & a + bi)(a - bi) = a^2 + b^2 \int \left(1 - \frac{1}{x}\right) \sin(x - \ln x) dx \\
 & \frac{a+bi}{a-bi} = a-bi \quad \log x + \log(x+1) = \log(2x+5)
 \end{aligned}$$

CLIENT
STATE CONDO I INC.
PACMAC INC.
PACMAC INC.
ASSISTCO ENERGY IND'L CORP.
BIG RED EAGLE TRADERS CORP.
GREEN KRAFT CORP.
GREEN KRAFT CORP.
GREEN KRAFT CORP.
GREEN KRAFT CORP.
ECO PLASTIC PHIL. INC.
ARK CONDOMINIUM CORP.
ROCELO BUCAD PROPERTY
EK HOUSEWARE CENTRE
SI-WOOK MINIMART
3 SUN TRADERS CORP.
CARLO BAUTISTA RES.
GUIHULNGAN NATIONAL HIGH SCHOOL
SAN ROQUE GENERAL SERVICES CORP.
GREEN SIAM PACKAGING CORP.
GREEN SIAM PACKAGING CORP.
SUNSHINE HOTEL
SUNSET HOTEL
BINGOMANIA
BINGOMANIA
BINGOMANIA

You have valuable information
but it is not patentable

Patentable subject matter

Non patentable subject matter

Patents

Trade Secrets

Why get a trade secret?



Why get a patent?

You do not have to pay fees for a trade secret.

Why get a trade secret?

Why get a patent?



Trade secrets can last forever.



Dónde comer las mejores patatas bravas de Madrid

- [Un recorrido por los locales imprescindibles que rinden culto a la tapa de las tapas](#)
- [Dónde comer las mejores patatas bravas de Barcelona](#)
- [Los mejores bocadillos de calamares de Madrid](#)

 [VER IMÁGENES](#)



The innovation process: phases

R&D phase

Market

IDEA

Trade Secret

Trade mark

Trade Secret & Trade mark



1963



1983



Why get a trade secret?

If disclosed, legally or illegally, the trade secret's owner cannot prevent others from using the subject of the trade secret.

Why get a patent?



© Jose Antonio Lagier

Why get a trade secret?

PROTECTION

**Patents give SMEs
protection and monopoly for
a specific time.**

Why get a patent?



© Mike Cullis KNS News

Why get a trade secret?

It is not necessary to control secrecy and confidentiality within your company if you are protected with a patent.

Why get a patent?



Prevention of avoidable blindness

Macular degeneration (ARMD) and other diseases of the retina are the most common cause of blindness among people over 65 years in developed countries.

A VECES, LA SENCILLEZ ES LA MEJOR SOLUCIÓN



EL FUTURO está AQUÍ...
...imaginas un protector solar para TUS OJOS?
PREVEN LA CEGUERA, PROTEGE TU RETINA
LENTE CON FILTRO AMARILLO



Espectro de luz visible

La luz visible -natural o artificial- constituye el principal factor de RIESGO PARA LA VISION
Ciertas longitudes de onda -la banda azul-violeta del espectro- puede causar DAÑOS IRREPARABLES en la retina
Un filtro de pigmentación amarilla aplicado a una lente común ABSORBE ESAS RADIACIONES y protege la vista

The innovation process: phases

R&D phase

IDEA

Trade Secret

2005



Market

Patent

Trade mark

Trade mark

2025

End of patent protection



 **ALTA
EFICACIA**
Tecnología

Innovation process

INNOVATION PROCESS

Acquisition of technology – commercial use

Trade
secrets

Patents

Copyright

Trade
marks

Designs



R&D phase

Market

IDEA

Trade Secret

Patent ©
Design Trade mark

Trade mark
Design ©

Trade mark ©

Trade mark

20 years

5 years

life of the author + 70 years

unlimited

End of Trade Secret
protection

End of Patent
protection

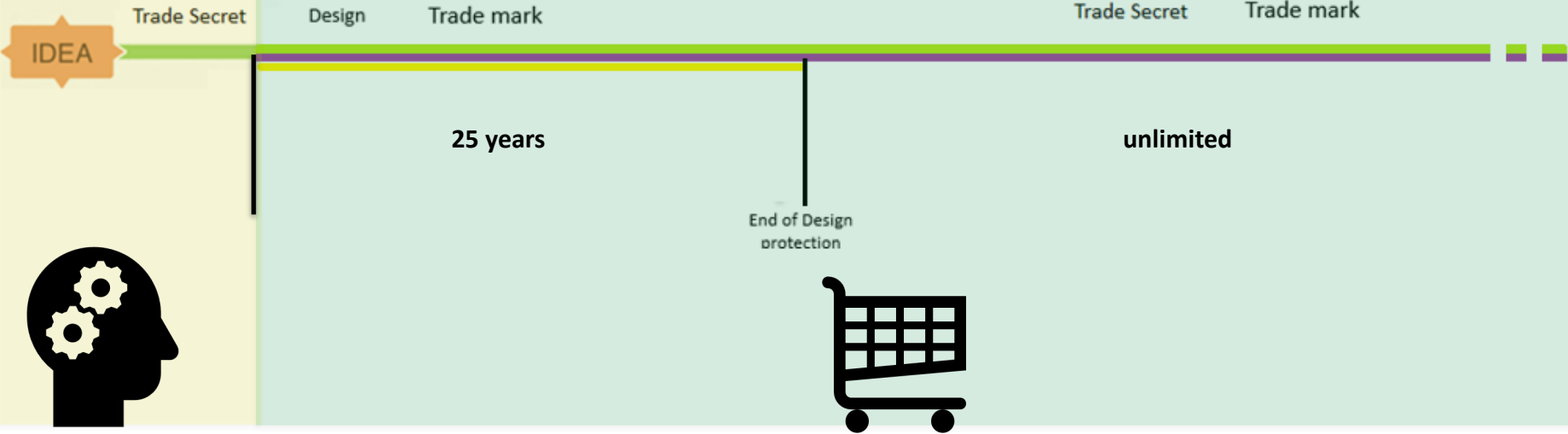
End of Design
protection

End of Copyright
protection



R&D phase

Market

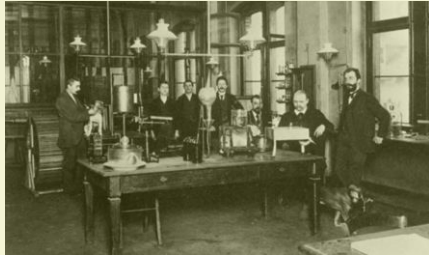


The innovation process: phases

R&D phase

Trade Secret

IDEA



Market

Trade mark

Patent

US Patent for Aspirin (1900) (Source: Bayer AG)

UNITED STATES PATENT OFFICE.

FELEX HOFFMANN, OF ELBERFELD, GERMANY, ASSIGNOR TO THE BAYER FAMILIEN-OF ELBERFELD COMPANY, OF NEW YORK.

ACETYL SALICYLIC ACID.

BEFORE THE SENATE OF THE UNITED STATES OF AMERICA.

REPORT MADE PURSUANT TO A RESOLUTION PASSED BY THE SENATE, FEBRUARY 2, 1900.

Reproduced from the Report of the Senate Committee on Patents, 56th Congress, 2d Session, 1900.

To all whom it may concern:

Be it known that I, FELEX HOFFMANN, of the Kingdom of Prussia, in Germany, do hereby certify that I am the inventor of certain new and useful improvements in the manufacture of acetylsalicylic acid, and I hereby declare that I have reserved a right of priority in this invention in the Kingdom of Prussia and in the United States of America.

Reference is made to the specification and claims of my said invention, which are herewith submitted to you for consideration.

It is to be understood that I do not intend to limit myself to the precise details of my said invention, but I intend to cover all modifications and improvements which may hereafter be made in the same.

In testimony whereof, I have hereunto set my hand and the seal of my said Kingdom of Prussia, at Elberfeld, in Germany, this 10th day of December, 1900.

FELEX HOFFMANN.

Witness my hand and the seal of my said Kingdom of Prussia, at Elberfeld, in Germany, this 10th day of December, 1900.

FELEX HOFFMANN.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.

By *[Signature]*,
Attorney at Law.



HOW DOES IT WORK?

The information must be:

- **commercially valuable** because it is secret, ✓
- be known only to a **limited group of persons** ✓
and
- be subject to **reasonable steps taken** by the rightful holder of the information to keep it secret, ✓
including the use of confidentiality agreements for business partners and employees.

PRECAUTIONARY MEASURES

1. **Patent or trade secret?**
2. **Restricting access to a limited number of persons.**
 - Restricting access to buildings
 - Confidential documents
 - IT security
3. **Confidentiality agreements within employees' contracts.**
4. **Confidentiality agreements with business partners whenever disclosing confidential information.**



EXAMPLE I:

NON-DISCLOSURE AGREEMENT (NDA)

Legally binding contract between parties that requires them to **keep certain information confidential**.

(!) A trade secret is treated differently from merely **confidential information**

TOP SECRET

EXAMPLE II:

CYBERSECURITY

Cybersecurity protocols to protect valuable trade secrets.

What is a reasonable ‘cyber’ effort?

Cybersecurity technology and case-law are continuously evolving. However, if you possess any trade secret information that is stored or communicated electronically, we recommend, as a minimum, the following:



EXAMPLE II:

CYBERSECURITY

- Appropriate access protections.
- Limit the people who have access.
- Train your employees and agents.
- Appropriate 'BYOD' policy and technology.
- Restrict departing employees' access.
- Monitor and improve your cybersecurity efforts periodically.
- Revisit confidentiality agreements with third parties (reflect cybersecurity protocols).

LAWFUL ACQUISITION - UNLAWFUL ACQUISITION

Trade secret protection confers on owners the right to **prevent** the information lawfully within their control from being:

- **disclosed,**
- **acquired or**
- **used**



by others **without their consent** in a manner **contrary** to honest commercial practice.

LAWFUL ACQUISITION



Article 3 of the Directive

LAWFUL ACQUISITION

Article 3 of the Directive: Lawful acquisition

- (a) independent discovery or creation;
- (b) observation, study, disassembly or testing of a product or object that has been made available to the public or that is lawfully in the possession of the acquirer of the information who is free from any legally valid duty to limit the acquisition of the trade secret;
- (c) exercise of the right of workers or workers' representatives to information and consultation in accordance with Union law and national laws and practices;
- (d) any other practice which, under the circumstances, is in conformity with honest commercial practices.

REVERSE ENGINEERING



PROPERTY RIGHT

TRADE SECRET = PROPERTY RIGHT

They can be **assigned** or **licensed** to other persons.

The holder of a trade secret has the right to authorise a third party to access and use the trade secret information.

Conditions / Difficulties:

- **Non-disclosure or confidentiality agreement**
- **Reasonable steps to keep that information secret**



UNLAWFUL ACQUISITION



Article 4 of the Directive

UNLAWFUL ACQUISITION

Article 4 of the Directive: Unlawful acquisition

Whenever carried out by:

- (a) unauthorised access to, appropriation of, or copying of any documents, objects, materials, substances or electronic files, lawfully under the control of the trade secret holder
- (b) any other conduct which is considered contrary to honest commercial practices.

UNLAWFUL ACQUISITION

Article 4 of the Directive: Unlawful acquisition

By a person:

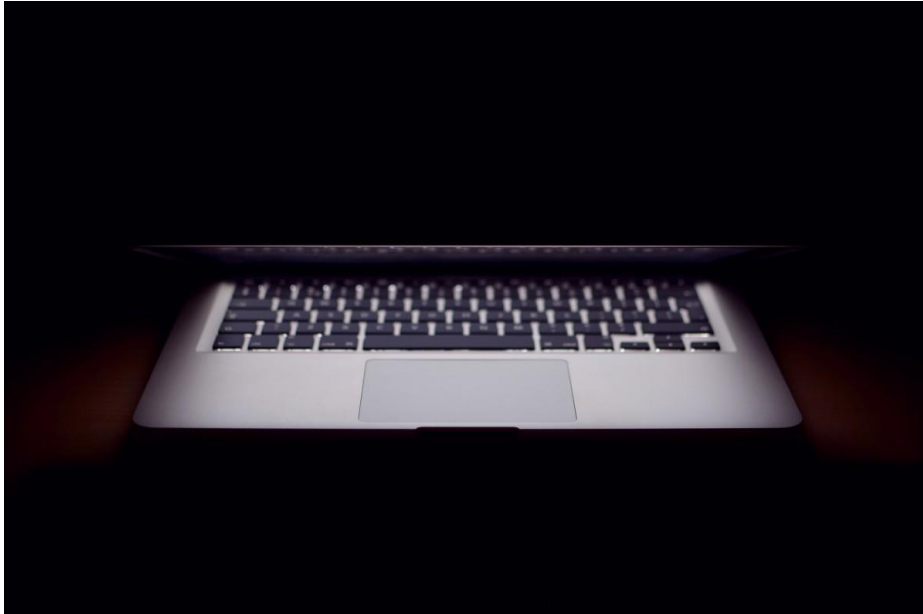
- (a) having acquired the trade secret **unlawfully**;
- (b) being in **breach of a confidentiality agreement** or any other duty not to disclose the trade secret;
- (c) being in **breach of a contractual or any other duty** to limit the use of the trade secret.

UNLAWFUL ACQUISITION

Article 4 of the Directive: Unlawful acquisition

(!) It shall also be considered unlawful whenever a person, at the time of the acquisition, use or disclosure, knew or ought, under the circumstances, to have known that the trade secret had been obtained directly or indirectly from another person who was using or disclosing the trade secret unlawfully.

UNLAWFUL ACQUISITION



Industrial espionage

Commercial espionage

Breach of confidence

Inducement to breach

Use or disclosure by a third party

ENFORCEMENT

Most countries provide for remedies in **criminal**, **administrative**, **commercial** and/or **civil** law, in particular, tort law, contractual law and specific legislation on unfair competition.

Remedies:

- **damages**
- **injunctions**
- **criminal penalties**



ENFORCEMENT

The EU adopted a [Directive on the Protection of Trade Secrets](#)
on 27 May 2016

- Harmonises the **definition of trade secrets**;
- Defines the relevant **forms of misappropriation**;
- Clarifies that **reverse engineering** and **parallel innovation** must be guaranteed;
- Harmonises the **civil means** through which victims of trade secret misappropriation can seek protection.



ENFORCEMENT

Civil means through which victims of trade secret misappropriation can seek protection, e.g.:

- **stopping the unlawful use and further disclosure;**
- **removal of the goods from the market;**
- **right to compensation for damages.**



ENFORCEMENT

THE BASELINE OF TRADE SECRETS LITIGATION IN THE EU MEMBER STATES

1. REGULATORY FRAMEWORK ON THE PROTECTION OF TRADE SECRETS
2. PROCEDURAL RULES BEFORE NATIONAL COURTS ON THE PROTECTION OF TRADE SECRETS DURING LEGAL PROCEEDINGS
3. TRADE SECRETS HOLDERS' PERCEPTION
4. PRECAUTIONARY MEASURES TAKEN BY OWNERS OF TRADE SECRETS TO PROTECT SECRECY
5. REMEDIES
 1. Civil Action
 2. Criminal
 3. Administrative

LINK





EUIPO

EUROPEAN UNION
INTELLECTUAL PROPERTY OFFICE

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THANK YOU

Presentation		
Status	DRAFT / APPROVED	
Approved by owner	-	
Authors	-	
	-	
Contributors	-	
	-	

Revision history			
Version	Date	Author	Description
0.1	DD/MM/YYYY		
0.1	DD/MM/YYYY		
0.1	DD/MM/YYYY		